



SPECIALTY AREAS:

Nurse case management of catastrophic and non-catastrophic injuries including orthopedics, multiple trauma, acquired brain injury, spinal cord injury and mental health.

Clinical/medical coordination of services to facilitate a coordinated approach for medical and rehabilitation direction.

Nursing assessments for pain management, physical and emotional assessments for purpose of rehabilitation planning and coordination.

MEMBERSHIPS/AFFILIATIONS:

- RNAO – Registered Nurses Association of Ontario
- CNO – College of Nurses of Ontario
- ACMRP – Alliance of Community and Rehab Providers
- IPN- Independent Practice Nurses
- HNHB ABI Network

EMPLOYMENT HISTORY:

2008 – Present

Independent Practice (IPN)

- Specialize in ABI, Catastrophic Rehabilitation Case Management
- Nursing/medical assessments, Pre-Claim OCF 26, Discharge Planning, rehabilitation/vocational consultation.
- Working effectively with insurers, claimants, lawyers, physicians, professional providers, community resources and employer for community reintegration and to assist with better understanding of complex needs.

Contract with BDH Rehabilitation Advisory Services Inc., Beamsville, ON

2000-March 2008

**Crawford Healthcare Management
Medical Services Consultant**

- Discharge planning, patient/home assessments, initiation of long term care.
- Research, evaluate and report medical and vocational case histories to provide assessments, case management and disability cost analysis.
- Consult with auto insurers, lawyers, physicians, employers and community resources to effectively return disabled individuals to employment.
- Counsel disabled individuals to determine or explore vocational options.



- 1999-2000** **Life Plans/Family Caring Network**
Medical Assessment/Quality Underwriting Services
- Nursing assessments and reviews for short/long term disability insurance carriers.
- 1999-2000** **NCIL Niagara Centre for Independent Living**
Research Assistant
- Research, networking, presentations, marketing for assisting persons with disabilities.
 - Development of database for education and training programs.
 - Auditing and assessments of building environments for accessibility for disabled persons.
- 1998-2000** **Solutions Within, Niagara Falls, ON**
Owner/Operator, Rehabilitation/Disability Consultant
- Rehabilitation and disability case management.
- 1998-1999** **TAS Paralegal Services, St. Catharines, ON**
WSIB Consultant
- WSIB claims and appeals consulting.
 - Review medical files towards NEL, Chronic Pain Pension and rehabilitation.
- 1994-1998** **Voc-Care Rehabilitation Management Inc., Toronto, ON**
Disability Claims Management, Vocational/Rehabilitation Case Manager
- Cost management for long term care.
 - Organization and application of housing construction for physically/cognitively impaired, disability claims management
 - Labour market surveys, transferable skills analysis and job search profiles.

CONTINUED EDUCATION:

- 2011** **Interdisciplinary Pre-Conference ‘Chronic Pain Management in Rehab’**
2011 National Rehabilitation Nursing Conference, CARN, Laval, QC
52nd Annual Institute of Addiction Studies,
July 2011, 4 day conference, Barrie, ON
Innovative Practices in ABI Rehabilitation, February, 2011, BIS Hamilton, ON
Mild Traumatic Brain Injury, April. 2011, Hamilton Health Sciences, Hamilton, ON
Understanding Personality Disorders, IBP (Cortex) Hamilton, ON



- 2010** **Progressive Goal Attainment Program Course**, June, 2010 University Centre for Research on Pain and Disability, McGill University
- Clinical Hypnosis, **Canadian Society of Clinical Hypnosis, University of British Columbia**, Vancouver BC
- Serving the Hard to Serve, **Neurobehavioral Rehabilitation Conference**, April 2010, Hamilton Health Sciences
- 2009** Mental Issues in ABI, **Brain Injury Services**, Hamilton ON
- 2008** Introduction to Legal Nurse Consulting, **canLnc, Toronto ON** Advances in ABI Research and Practice, **Hamilton Health Sciences Conference**
- 2007** Chronic Pain Management, **Biomed Education**
Cognitive Interventions in Adults with Acquired Brain Injury Level 2 **OBIA, Brock University**
- 2006** Back to Basics: The Management of Challenging Behavior in ABI, **Hamilton Health Sciences, ABI Conference**
- Pain Management in the Time of the Local Health Integrated Network – **Hamilton Health Sciences – Inter-Urban Pain Association of Ontario**
- WHMIS, **Crawford Healthcare Management**
- 2005** Effective Disability Management – Seminar OKA - **Liz Scott, PhD.**
- 2003** Completed Program in Home and Community Based Rehabilitation – Acquired Brain Injury Level 1 - **Brock University**, St. Catharines, ON
- 2002** Completed Program for Children with Acquired Brain Injury: Cognition, Communication, Behavior and Special Education – Level 1 **Brock University**, St. Catharines, ON
- Pain and Pain Management - **Cortex Education**
- 1998** Completed Rehabilitation Module1 – **Niagara College**, Welland, ON
- 1994** 12 week HRDC program - Institute for Executive Enterprise, St. Catharines, ON



EDUCATION:

- 2000** **Adult Assessment, Ethics, Brock University**
- 2001** **CERTI – HRDC – Niagara Falls, ON**
Occupational Health & Safety Nurse Program.
- 1971** **Greater Niagara School of Nursing, Niagara Falls, ON**
Registered Nurse – Certificate of Competence 72-04266